Strategic goals for Governors for 2026-29:

Strategic goal	Performance indicators	Link governors
To improve achievement across the curriculum	**To meet or exceed national standards in:** **EYFS profile; Phonics screening test; Multiplication tables check; Reading, Writing, Maths (RWM) Y2 and Y6)** **All groups at least at the national average** **Meeting out equality objectives** **At least Ofsted expected standard in Curriculum and teaching, Achievement and Early Years, Inclusion**	Angela Doherty (Equality Objectives) Jacqui Clark (Chair of Pupils Committee, SEN, EAL, EY link) Jane Guest (English, SEN, EAL, EY link) Ali Malik (Maths); Karen Rouse (VC Pupils Committee, PP); Lokesha Rajanna (PP)
To ensure the safety and well-being of all our *inclusive* school community	**To meet or exceed national attendance and absence rates: Attendance 94.9%;** **Persistent absence (<90% attendance) 13.8%;** **Severe absence (<50%) 0** **Meeting statutory requirements for safeguarding** **Ofsted safeguarding – met** **Use feedback from pupil, parent and staff surveys to improve safety and well-being** **At least Ofsted expected standard in Attendance and behaviour, Personal development and well-being**	Jacqui Clark (Chair of Pupils' committee) Aakeel Osman (Attendance) Angela Doherty, Sally Davies, Nathan White (Safeguarding) Karen Rouse (Attendance, PSHE) Ali Malik, Katy Summers (Personal development) Anjali Hirani (Staff governor)
To use our resources effectively to meet our goals	**To achieve a 3-year balanced budget projection addressing key budget pressures** **Staffing reflects the needs of the school following amalgamation** **Resource allocation reflects school improvement priorities** **At least Ofsted expected standard in Leadership and Governance and all other categories**	Kieran Bassan (Chair of Resources Committee); Ali Malik (Vice-Chair of Resources Committee) Matthew Ralph, Nathan White (Health & safety Estates) Angela Doherty (Chair of governors)

Updated October 2026

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